

California State University, East Bay
 Fiscal Year 2016-17
 Benefit Rates by Bargaining Unit as a % of salary
 (excludes overtime, shift differential & student pay)
 CSU Operating Fund (EB001)

| Unit | Name of Unit | Retirement* | Average OASDI** | Medicare*** | Average Health, Dental, Vision | Average Other | Average Total |
|------|---|-------------|-----------------|-------------|--------------------------------|---------------|---------------|
| C99 | Confidential | 26.73% | 6.16% | 1.45% | 22.96% | 0.48% | 57.77% |
| M80 | Management Personnel Plan | 26.73% | 5.39% | 1.45% | 13.30% | 0.28% | 47.15% |
| R01 | Union of American Physicians & Dentists | 26.73% | 4.23% | 1.45% | 9.00% | 0.31% | 41.71% |
| R02 | CSUEU: Health Care Support | 26.73% | 5.95% | 1.45% | 24.51% | 0.34% | 58.98% |
| R03 | CA Faculty Association Employees | 26.73% | 5.07% | 1.45% | 16.35% | 0.32% | 49.92% |
| R04 | Academic Professionals of California | 26.73% | 6.09% | 1.45% | 24.99% | 0.27% | 59.53% |
| R05 | CSUEU: Operations Support Services | 26.73% | 5.99% | 1.45% | 42.35% | 0.81% | 77.32% |
| R06 | State Employee Trades Council | 26.73% | 6.06% | 1.45% | 28.39% | 2.28% | 64.92% |

****All other benefits calculations are actual percentages from FY 2015/16.

| Primary Job |
|---|
| Medicare 1.45% |
| CalPERS 26.73%, SS 6.2%, Medicare 1.45% |
| Medicare 1.45% |
| Medicare 1.45% |

| Compensated Absences | |
|----------------------|---------------|
| OASDI/Medicare | 7.65% |
| Retirement | 26.73% |
| Total | 34.38% |