

California State University, East Bay  
 Fiscal Year 2018-19  
 Benefit Rates by Bargaining Unit as of % of salary  
 (excludes, overtime, shift differential student pay)  
 CSU Operating Fund (EB001)

Unit	Name of Unit	Retirement	Average OASDI	Medicare	Average Health, Dental, Vision	Average Other	Sum Total
C99	Confidential	29.40%	6.16%	1.45%	22.36%	0.18%	59.55%
M80	Management Personnel Plan	29.40%	5.43%	1.45%	13.50%	0.22%	50.00%
R01	Union of American Physicians & Dentists	29.40%	4.84%	1.45%	10.43%	0.33%	46.46%
R02	CSUEU : Health Care Support	29.40%	6.07%	1.45%	24.53%	0.30%	61.75%
R03	CA Faculty Association Employees	29.40%	5.28%	1.45%	16.33%	0.30%	52.76%
R04	Academic Professionals of California	29.40%	6.28%	1.45%	25.75%	0.23%	63.11%
R05	CSUEU : Operations Support Services	29.40%	6.39%	1.45%	43.24%	0.21%	80.69%
R06	State Employee Trades Council	29.40%	6.10%	1.45%	21.80%	0.00%	58.74%
R07	CSUEU : Clerical / Administrative Support Services	29.40%	6.10%	1.45%	27.83%	0.32%	65.10%
R08	State University Police Association	45.37%	0.02%	1.45%	14.47%	0.12%	61.44%
R09	CSUEU : Technical Support Services	29.40%	6.14%	1.45%			

