



**Cal**

**California State University East Bay  
2024 Voluntary Separation Incentive Program (VSIP)  
FAQ**

---

**What will happen with my accrued vacation, sick leave hours, and CTO?**

Upon separation, when Payroll calculates your final earned pay, it will also calculate and authorize for payout, your:

date; and

Earned cash value.

Please note:

ve hours are not paid out.

separation, you can have your unused sick leave reported to CalPERS (for conversion to service credit).